

2/23/2022 @ 5:15pm CST/6:15pm EST

Zoom link:

[https://umn.zoom.us/j/99574085619?pwd=NHA0cnJLUUxBM01IVHIRVVJa
cFFPZz09#success](https://umn.zoom.us/j/99574085619?pwd=NHA0cnJLUUxBM01IVHIRVVJa
cFFPZz09#success)

1. Check-in
2. Updates
 - a. Speaker!!! (Megan)
 - i. Haley Moss
 1. Rate - \$3000, Todd and Melaine figuring it out
 2. Experience as nonspeaking and Jewish woman
 3. Agency & self-advocacy to fight against ableism
 - b. Budget approval pending for speaker
 - c. Posting agendas online
3. New business
 - a. Anthony Borzi's letter of interest
 - b. Revisiting Purpose
4. Next steps/actionable items
 - a.
 - b. Next meeting: xx/xx/2022 @ CST/EST

Notes:

- Check in!
 - Chelsea had a broken fridge that has now been replaced!
 - Lots of pet visits!
- Update from Megan (over email, Megan not present for the meeting)
 - Chelsea received email from Todd, following up and letting them know about the meeting with Haley
 - Confirmed that we have \$1000, Haley is requesting \$3000 for 90-minute keynote
 - The other keynote is getting \$500
 - Todd mentioned that it is important and her topic is worth it, but financially we may not be able to that high, asking for DEI recommendation or ideas
 - Chelsea: thinking a shorter presentation for a smaller rate
 - Daniel: in-kind as an option (anything else we could offer that isn't monetary but something else we could do)
 - Wait to hear from Lindsay about the money and what would be doable
 - Deanna: wondering if she has written books or has any resources that she can sell through the conference exhibition hall
- Posting agendas online
 - Getting in contact with Julie to post our meeting agendas on the website
 - Good for transparency!
- Graduate student rates
 - Chelsea spoke with Angie Snell, Angie is planning to continue the conversation with the Board on rates for graduate students
- Email communications
 - Megan currently has the DEI email forwarding to Chelsea/Deanna/Megan, but we should be sure to add Daniel and Rachel on the email forward as well so we are receiving DEI related conversations
- New letter of interest

- Anthony Borzi sent a letter of interest (2/22/2022)
- Discussion of last meeting to see if there are people from other states that have interest (Ohio)
- Daniel: diversifying the committee
- Chelsea: future forming a standing committee, how we might structure in the future
 - Subcommittees, chairs, term limits
- Further conversation in the future about the board being more representative
- Purpose/mission statements
 - Email threads
 - Revisit statements - Looking through and discussing the different options from everyone
 - “Current” resources - some of the resources provided on region and association websites are dated
 - Themes:
 - Educational resources
 - Identity differences, acknowledging and recognizing differences
 - Safe spaces, affinity spaces
 - Daniel & Chelsea: maybe not part of our purpose (more of an aspiration to collaborate with affinity groups in the future)
 - Creating opportunities and spaces in the goals but the “affinity spaces” idea fits under other umbrellas
 - “To identify barriers and address them” - Chelsea
 - Brought up last meeting
 - Daniel - (1) guiding and challenging leadership and people of GLR
 - Specifically focusing on who we are challenging
 - Deanna - (2) diverse traditions/heritages/experiences
 - Using the specific language
 - Megan - specific financial barriers

- Talking about access and barriers, especially students
- Chelsea - our finances and budget are not controlled, so we can't ensure we can change financial matters; we can offer DEI opportunities that we do not have to pay for, but many other financial related matters are out of our hands
- Daniel - under the umbrella of IDing barriers; expanding on that statement and including details about accessibility (especially for students); not wanting to get too specific, but bring in some ideas about breaking down student barriers
 - Chelsea - embracing challenges and conflict
 - Deanna - some can be secondary gains of the main points that we are addressing
 - Putting things under broad themes
 - Rachel - direct steps and recommendations for the board
 - Chelsea - recommendations and guidance, separating our role and making sure the Board is taking responsibility
- Daniel's analysis
 - Education resources
 - Welcoming differences
 - Conflict
 - Historical wrongs
 - Direct to board action
- Next steps
 - Daniel and Rachel will work on paring the 6 broad themes down to statements
 - Next meeting: finalize the purpose statements, start working on charges
 - For next meeting: having a few options and bringing them up to Megan to see what works best for all?

- Schedules a bit busy - using an email thread instead, send out our ideas for charges and our ideas (from Daniel, Megan, and Rachel) about purpose statements
- Next meeting on the 20th