

5/11/2022 @ 6pm CST/7pm EST
Zoom link: <https://opgrowth.zoom.us/j/82321472986>

1. Check-in
2. Updates
 - a. AMTA DEI
 - i. “The returning AMTA board members have been working on the DEIA apology statement that we discussed in our last board meeting. We will share more in our next meeting (scheduled for May 17th) , but we do want you to know that it is actively being worked on.”--Lori Gooding, AMTA President
 1. AMTA DEI Chair pausing affinity group work until apology posted
 2. Connection w/ Anurati Jan, AMTA GLR DEI rep
 - ii. Daniel = Social media update
 - iii. Deanna = Mentorship Update
 - iv. Chelsea, Megan, Rachel = Bylaw update
3. New business
 - a. Budget support
 - i. Connect w/ Melaine and Todd
 - b. Mid-year event
 - i. CMTE opportunity
 1. Anthony mentioned [Kerry Devlin](#) and [Hakeem Leonard's](#) work last mtg
 - ii. Daniel = Youtube/podcast project?
 - c. Daniel = Book club
4. Next steps/actionable items
 - a. Next meeting: TBA

Notes:

- Anurati's contact information
 - AMTA president Lori is looking for more transparency after board meetings
 - Returning board members are actively working on apology statement that AMTA DEI committee requested
 - Affinity group work has paused because of waiting for apology statement
 - Getting an update from Anurati in a meeting if possible
 - Daniel will reach out to look for contact information for Anurati
- Deanna - mentorship update
 - Nothing to report
 - Will keep everyone posted in the future
- Daniel - book club and social media updates
 - Stuff is ready for DEI book club!
 - Plan to bounce ideas off committee before releasing everything
 - Depends on how many sign up on how leadership/groups are going to be coordinated - going to be a part of interest form
 - Will contact full committee for specific approval on anything
 - Keep updates to committee but no need for asking approval from Executive Board! Keep Todd, Melaine, and Julie (for advertisement) looped in
 - Requirements for executive committee to be in book club?
 - Talking with Todd and Melaine about when to include this
 - Daniel - strongly recommend that the board engages with it and have a conversation about it being required for the board in the future
 - Where to release? Put in Music Therapists Unite? Open to outside of MT community? For GLR?
 - Deanna - GLR might be best to start before going broader, national might bring in a lot more traffic than expected

- Plan to have stuff available for people who live in the territories of GLR (not just members, anyone who lives in the states)
 - State rep interest - Rachel has interest in working on state representative things
 - Daniel will send information for book club and Rachel can contact state reps
- Chelsea, Megan, Rachel - Bylaws
 - Daniel - leaning towards term limits (possibly two years?) to bring in new ideas constantly
 - Chelsea - preferring not limiting terms
 - Megan - one issue can be with limiting term limits is it can disrupt people who have experience navigating committees (three people leaving all at once could be an issue)
 - Suggested 6 years, but could be too long? University-level committees tend to be 2-3 years as a commitment and then have option to re-up at the end of the term
 - 4 years maximum as medium compromise
 - When term limits are over, having a period of mentoring for the transition for new members to help guide as they start
 - (Megan) Supermajority approval - if someone is doing good work and it feels the committee is in a good spot, then people can be voted a supermajority by the committee to continue their term
 - (Megan) For mentorship - as long as there are 2-3 members who have been on the committee for over a year we might be okay in transition (minimum number of committee members)
 - Chelsea - vacancies are an issue for committees all over, if a term turns over and nobody is interested then there may be an issue
 - Want new voices and new perspectives, but we already have a really difficult time getting members and getting people to volunteer

- Deanna - now that things are over zoom, the volume of meetings has increased (weekly, biweekly; late at night); lots of burnout and makes it difficult to want to serve
 - Daniel - four years term limit and supermajority can vote for someone to continue?
 - (Deanna) Serving assessment - Committee assessment to check in with person and see where they are at with charges and with the committee
 - (Daniel) potential write up for bylaws and see how we think about it
 - Think on it and come back to review it as a committee
 - Chelsea - updating Todd and Melaine about committee movements
 - We have freedom as a committee but would be good to keep Todd and Melaine in the loop on how we plan to use our budget and book club resources
 - Strongly in favor of using our increased budget for support
 - Budget divisions
 - CMTE opportunity?
 - Can we start gathering information to plan that for this calendar year?
 - What are the requirements?
 - Has to have clear domains, has to be survey, put on by certain body (We have as GLR), hours
 - More of a longer project and might be a bit complicated
 - Work with the continuing Ed community - collaboration!
 - Possibly not this calendar year but something to start researching and planning in the future
 - Podcast project with people based on certain topic, sharing experiences and compensating them for participation
 - Book club
 - Student/intern support
 - Future objectives

- Deanna will email Todd and Melaine to update about financial usage
- Megan will get in contact with continuing ed to see about CMTE opportunities
- Chelsea will get in touch with Anurati
- Continued conversation about Bylaw update and Chelsea will let Todd know that we are in the process of actively brainstorming
 - Chelsea will re-check about the timeline as well
 - Also explicitly stated people don't have to be a member of AMTA to be in DEI (EXCEPT for DEI representative)
- Rachel - will send out book club sign up form to state representatives
- Daniel - Google sign up form for book club and it can be posted