

6/6/2022 @ 6:30/7:30pm CST/EST

Zoom link: <https://opgrowth.zoom.us/j/87467318537>

1. Check-in
2. Updates
 - a. Chelsea - exec
 - i. Communication requests
 - b. Daniel - Book club and social media
 - c. Rachel - state liaison
 - d. Deanna - Mentorship
 - e. Megan - conference
 - f. Anthony - Potential DEI CMTEs
 - g. Anurati - AMTA DEI
3. New business
 - a. Action steps for planning CMTE
4. Next steps/actionable items
 - a. Megan & Anthony : email forwarding for GLR DEI email
 - i. Conference summary in the shared Drive
 - ii. Continuing Ed spreadsheet to be developed
 - b. Next meeting: TBD

1. Meeting started 7:35pm EST
 - a. Chelsea Mabes (note taker), Anthony Borzi, and Megan Perera present
2. Communication with exec
 - a. More usage of DEI email for equity amongst committee
 - b. Committee Attendance in exec committee meetings?
 - c. Transparency and sharing ideas w/ exec
 - d. Independence in following charges and mission, but communicating with exec
3. Miscommunication with launching book club in the GLR
 - a. The use of the term “white supremacy” in communications and exec meeting member was opposed to that term used in communications
 - b. Try to have discussions and openness in conversations when conflicts may or may not arise in differences of rationale/opinion
 - c. Those present do not oppose use of the term “white supremacy” and do not wish to desensitize
4. Deanna (not present update provided via email) - no mentor group updates
 - a. Sent update from previous meeting to Pres and Pres-Elect, waiting to hear response (please see 5/11/22 minutes)
5. Daniel (not present update provided to Chelsea prior) -
 - a. Book club started 6/5/22 for 11 weeks
 - i. 15 people signed up
 - b. Conversation with a person about plenary speaker feedback from GLR conference
 - i. Personal conversation to check-in and formulate potential action plan for future DEI speakers
 1. Consult with affinity group in question; I.E. an autistic speaker, we can ask autistic MTs for feedback
 - ii. What is the threshold for screening speakers?
 1. We can't make everyone happy. Some ideas from affinity? Sticking to our values and mission?

2. GLR DEI committee does recognizing cancel culture, but we do not engage in the practice
3. Working on developing a proactive screening process
 - a. How do we ask marginalized folx about potential speakers without tokenizing? Without exhausting? Let's be mindful of the labor we are asking and if it would even be helpful
 - b. Potential stipend for consulting with marginalized folx for screening/researching potential speakers
 - c. Compensation is a BIG piece to interact with affinity groups that the current committee may not affiliate with.

c. Rachel - state rep liaison (not present update provided via email)

- i. I have sent messages to all the state presidents so far with introductory information about our committee, how we can support them, and the bookclub information. I primarily included the information about the club that could be sent out or shared with members, and then notified them that I would love to get in contact with a DEI rep for their state if they had one, and if not I am happy to provide support, feedback, or any updates on what our committee is doing.
- ii. I have received responses from a few folks so far -- I got a response from Indiana but not with any actionable steps, just primarily with some info about the president transition, and heard back from Erica (Wisconsin president) that she was just starting out in the role so they did not currently have a DEI rep but it was something she wanted to work towards adding, and also that she would share the book club information on Wisconsin social media. I got a similar response from April (Michigan) that the board was just getting settled and did not yet have a DEI rep but would consider it for the future (also mentioned that since Deanna is on that board she could receive committee updates through her, but personally I want to be really aware of Deanna's bandwidth since I know how busy she is). I also heard back from Ericha (Minnesota) and got an invite to their board meeting which I attended -- I gave them information on what we have been doing as a committee and our current projects, as well as information about the book club. They also do not currently have a DEI rep, but are open to considering it in the future. Ericha also extended

invitations to me for their future board meetings since they do not have a DEI rep, and the plan is that I am going to try to attend their meetings when possible and available to give them updates, but if I am not available then I will at least be sending Ericha a written update on our committee happenings and get any response from her on things that the board might want DEI perspectives on. We also had some time for them to ask any questions they had, and overall there seems to be a lot of excitement about what our committee is doing, which is great! I think I will plan on reaching out again to Ohio and Indiana with the new president change, and can also nudge the Illinois board again since I have not heard back yet if the committee would think that would be beneficial.

6. Megan - conference

- a. Planning to send suggestions and a background info for plenary speakers
- b. Checklist for virtual and physical accessibility
 - i. Screening gender neutral bathrooms I.E.
 - 1. Upcoming conference in Fort Wayne

7. Anthony - potential CMTE

- a. Develop a screener for DEI CMTE speakers
 - i. Come up with a list of different folx and topics
 - ii. Develop a spreadsheet to compile info
- b. Potential CMTE opportunities for fall in replacement of AMTA national conference
- c. Questions about CBMT competencies
 - i. Consult with Continuing Ed Committee for clarification

8. Anurati - AMTA DEI GLR Rep (not present)

- a. Chelsea received email from DEI committee to forward to GLR DEI committee members for review
 - i. To be discussed at next meeting

Meeting adjourned 8:27pm EST