

7/22/2022 @ CST/EST

Zoom link:

1. Check-in
2. Updates
 - a. Symposium--Allyship Speaker
 - i. Review google form
 - b. 7/18 mtg w/ Melaine and Todd
 - c. Anthony
 - d. Chelsea
 - i. Strategic Planning
 - e. Daniel
 - i. Book club
 - f. Deanna
 - g. Megan
 - h. Rachel
 - i. State rep, meeting with Mia (Illinois)
3. New business
 - a. Agenda/Minutes
 - b. 2023 DEI Conference Consultant for Fort Wayne
 - c. DEI Committee GLR Symposium Presentation
 - i. 75 minutes, virtual
 - ii. Oct 13-23rd
4. Next steps/actionable items
 - a. Collaborate with GLR Strategic Planning
 - b. Next meeting: xx/xx/2022 @ CST/EST

Notes

- Reflecting on previous meeting with Todd and Melaine
 - In the future digging into some topics such as affinity groups and communications, hoping for space to consider
 - Our committee collaborating through the Google Form in order to make a recommendation for a Symposium speaker
 - This as primary step, then focusing on other topics that were brought up in previous meeting agenda
- Google Form - Symposium Speaker Allyship Pros and Cons
 - Pros expressed in Google Form -- good start of a topic, it is what people have asked from GLR to provide
 - Cons: some complicated feelings about term allyship, in how we approach that term
 - Things are moving very fast and not everyone is aware of new changes in how terms are conceptualized
 - An issue of accessibility and reachability to think about how we are presenting these issues
 - Thinking of it as a starting base for building an understanding of privilege and power
 - TedTalk discussion of speaker
 - For the symposium budget, our budget would only cover a fireside chat (one on one with a moderator) or an informal interview with two people
 - Thinking about the lens - is it allyship with clients/service users, allyship with colleagues and MTs, all of the above?
 - A very broad topic and there is space for it in all areas, but the speech topic may need more focus on what type of allyship we want to discuss
 - Hoping to communicate with Melinda about the kind of format we are looking at and what we would like the scope to focus on
 - Something less formal is more ideal for these topics
 - Fireside chat is 4,000 (would be entire budget for the rest of the calendar year)

- Someone in the MT community versus outside of the MT community
 - Had some feedback from previous plenary session about having a speaker outside of the community - for this session would we want to have someone within or outside?
 - Anthony suggested Jasmine Edwards as a potential
 - Speaking about cultural humility and has done many presentations previously; wrote a chapter in book regarding trauma-informed care, “Cultural Humility in Music Therapy Practice”
 - Would like to consider Jasmine’s rates to see if it would be an option
 - So many layers to allyship, with the pressure of needing a quick decision is making this really complicated for the committee
 - There has been a lot of complicated topics coming up with the idea of allyship and the quick decision of needing a speaker recommendation hasn’t allowed us the space to explore that
 - We do not want to go through our entire budget too early in the year - need options for our committee further in the year and there are major concerns about using all the budget too early for one speaker
 - Want to look into what is a fireside chat (Melinda) but also reaching out to people within the community about possibilities for other options
- DEI participating in call for papers

- Considering the DEI committee having a space to share about our thoughts and also identities/cultures
- GLR DEI Committee: Where We've Been, Where We Are, and Where We're Going
 - Having a space that is not a formal presentation and not about talking at people, but a roundtable type of share and talk
- Deciding to informally have time to share through committee
- Conference in Spring
 - Kelly and Allison's previous email regarding having a DEI consultant for conference planning
 - Chelsea is willing to take on this role if needed, close to Fort Wayne
- Updates on DEI Board reps
 - Rachel - met with Mia, some updates on where Illinois is and the process of establishing DEI state reps
 - Anthony - in Ohio is going forth with the process of application and making it more equitable
 - Previous positions on the board didn't have to apply with certain questions in letter of intent that we want to approach with the DEI members and was often uncontested, so how to make things equitable but also make sure the DEI position is
- Content of minutes
 - Including more summaries and details about context
 - Still wanting transparency but wanting to make sure that everything is including context