

9/14/2022 @ 7pm CST/8pm EST  
Zoom link: <https://opgrowth.zoom.us/j/87934779919>

1. Check-in
2. Updates
  - a. Jasmine Edwards DEI Plenary at Symposium
    - i. Speaker Agreement Updates
  - b. Book Club concluded 8/15/22
    - i. Survey sent to participants
3. New business
  - a. Suggestions for grant funding
  - b. DEI GLR Symposium
    - i. Accessibility Guidelines for Presenters
      1. By Sept 23rd
    - ii. Book Club Opportunity
    - iii. DEI Committee Presentation
  - c. Meetings 3rd Thursday of each month 7pm EST
    - i. October 20th
    - ii. November 17th
    - iii. December 15th
    - iv. Use of a recurring link
  - d. Call for Service
    - i. More committee members?
    - ii. Focus on ad hoc sub-committees?
4. Next steps/actionable items
  - a.
  - b. Next meeting: xx/xx/2022 @ CST/EST

## Minutes

- Symposium Book Club
  - Daniel - revising the summary for participants
- [The Guide to Allyship](#)
- Round table discussion ideas
  - Having a conversation about tools we can provide for people to engage with DEI in their own lives
  - Walking through some free resources that we have found valuable (ex. Guide to Allyship)
    - Could do a sort of “google walkthrough experiential” by taking an example and how we might go about learning more ourselves through searching for resources and voices of marginalized communities
  - Reflections about Jasmine’s keynote and our own ideas of how we have reflected on the presentation
  - Dynamic conversations about engaging in DEI
    - Recognizing the importance of making mistakes and growing from them, and also validating fears about making mistakes within DEI work
  - Personal stories, our own reflections on how we’ve been learning through DEI
    - Open discussions about struggles of the group and what guidance people might need on how to learn more about certain topics
  - Remind people of our resources on the website
- Call to service
  - Ideal to have at least 3 GLR DEI committee people involved in Executive Board work/able to be in attendance at the Board meetings
  - Potentially subcommittees later in the future, but for now focusing on dividing up some of the current work and creating focus tasks for new members
    - Having a call for members focusing on creating greater diversity and inclusivity
  - For Daniel and Rachel: form the call for members