

12/15/2022 @ 6pm CST/ 7pm EST  
Zoom link: <https://opgrowth.zoom.us/j/86229977048>

1. Check-in
  - a. Welcome back, Megan!
2. Updates
  - a. GLR Business meeting 12/7/22
  - b. Call to serve
  - c. Update from Hakeem Leonard
3. New business
  - a. Check-in with Jasmine post-symposium
    - i. Potential resources based on Cultural Humility to share?
  - b. Outline goals/action items for 2023
    - i. Book club 2023
    - ii. Potential active engagement
      1. Podcast?
      2. YouTube?
      3. Social media?
      4. Town halls?
      5. Support circles?
  - c. Risk reduction/Safety measures
    - i. For state reps
      1. How can we support DEI state reps standing alone on state boards in the GLR?
    - ii. For BoD
      1. Risk reduction for DEI committee members who engage in BoD meetings?
  - d. Est. communication with affinity groups
  - e. GLR Conference 2023 in Fort Wayne
    - i. Hybrid roundtable
    - ii. Other engagement opportunities?
  - f. Bylaw discussion
    - i. Committee make-up
4. Next steps/actionable items
  - a. [Bylaw revisions](#)

a. Next meeting: stick to 3rd Thursday of each month in 2023?

## Notes:

- What has been effective for our committee?
  - How can we be better educators?
  - Community engagement and support
  - Community plans that are cyclical and consistent
- Goals for 2023
  - Re-shaping Chair position and determining involvement in Exec meetings
  - Providing support and creating a process to meet and be in touch with state DEI reps
  - Cyclical community building that is outside the box of virtual meetings
- Next steps:
  - Daniel and Chelsea will draft an email to Dr. Leonard
  - Rachel will send out the call for members to state presidents/boards, Chelsea will contact Julie about posting on the page/news