

2/13/2023 @ 6pm CST/ 7pmEST

Zoom link: <https://opgrowth.zoom.us/j/4637229823>

1. Check-in
2. Updates
  - a. Meeting w/ Melaine and Todd 2/6/23
3. New business
  - a. Section 5. DEI Committee
    - i. **Scope of Practice/Definition: The GLR DEI Committee will work to enact committee values of accessible educational resources, welcoming difference of identity/recognizing and acknowledging differences, identifying and addressing barriers, recommending areas for growth, embracing conflict, and righting historical wrongs.**
    - ii. I.E. The Executive Committee will have the power to transact the general business of the GLR, will be responsible for the management of its funds, and will be empowered to appoint assistants to any officer of the GLR.
    - iii. Reference values: <https://www.glr-amta.org/about/dei/>
    - iv. Proposal: *The DEI Committee will consist of a Past-Regional Committee Board Representative, Regional Committee Board Representative (2 year term), a Regional Committee Board Representative-Elect, and a minimum of three At Large members with at least one being a student representative. The DEI Committee will strive to be reflective of the cultural diversity of the region that includes, but not limited to; gender identity, gender expression, race, ethnicity, class (past and present), religious beliefs, sexual identity and sexual expression.*
  - b. DEI Presentation for Executive Retreat 3/16/23
    - i. Revisit allyship presentation from fall 2022 symposium
  - c. DEI Roundtable 3/16/23 @ 4:30-5:45pm EST
    - i. Format and content?
  - d. DEI Book Club proposal to BoD
    - i. Can't require BoD, but strongly encourage
4. Next steps/actionable items
  - a. Finalize DEI Roundtable topics for conference

- b. Submit scope of practice/definition by 3/8/23
- c. Submit book club proposal by 3/8/23
- d. Next meeting: 3/13/23 @ 6pm CST/7pm EST

Notes:

- Previous meeting with Melaine and Todd to discuss DEI committee role
  - Connecting with affinity groups was a main topic
    - Different ways to connect to affinity groups as recommended by the board: reaching out independently to affinity groups to start conversations
    - What are the goals going into connecting with affinity groups?
      - Within strategic planning a long term goal is to diversify leadership, invest in future more equitable leadership
      - Relationships, meetings/board meetings, strategic planning with affinity groups
  - Todd intending to meet with committees within GLR consistently to increase connection
- Bylaw revision
  - Need to send Todd our scope of practice/definition for our committee
    - What the committee is here to do
    - “The DEI Committee will work to enact our values of creating accessible educational resources, welcoming differences of identity/recognizing and acknowledging differences, identifying and addressing barriers, recommending areas for growth, embracing conflict, and righting historical wrongs.”

- Term limits: Chelsea proposing past-regional committee board rep (no term limit), regional committee board rep (2 year term), and regional committee board rep elect
  - Minimum of three at large members with at least one being a student rep
  - Membership reflective of culture diversity (gender, race, nationality, disability, sexuality, etc.) of the region
  - Would like to work towards making the DEI position elected instead of appointed
    - Put up proposal for DEI Committee Regional Representative to move to elected position within bylaws (***Propose Article m be moved to up to be with elected officers within bylaws - clarify where it would need to be moved/if any language needed***)
    - Collaborating with affinity groups for if they have recommendations for DEI Committee Representative
- DEI Presentation for executive board
  - Potentially a short (15-30 minutes) discussion about informative committee projects (ex. Using person first language, brief resources and guidance)