

3/13/2023 @ 6pm CST/ 7pm EST

Zoom link: <https://opgrowth.zoom.us/j/4637229823>

1. Check-in
2. Updates
 - a. DEI Roundtable - Anthony
 - i. Friday March 17th 4:30pm EST
 - ii. Zoom link? Tech logistics?
 - b. Book Club - Daniel & Rachel
 - i. Send proposal to Board
3. New business
 - a. April Board presentation - Angeline
 - i. 15-30 minutes with new Board and intersectionality experiential
 - ii. [Slides](#), [Potential Tool Draft](#)
 - b. AMTAS DEI [resources](#)
 - c. Shared agreements about conflict
 - i. To be added to Board handbook
 - ii. I.E.

MAR Shared Agreements:

1. Speak honestly
 2. Believe people if they voice that they have been harmed
 - o The MAR EB acknowledges the stark difference between: 1) legitimate harm, which elicits and compounds the trauma of lifetimes and generations of oppression; and 2) feelings of discomfort, which may result from being held accountable for causing harm. We acknowledge that likening the two is oppressive and unethical.
 3. Have a moment of reflexivity and consider “Why am I saying this?” before speaking
 4. Be aware of time
 5. Leave room for other voices
4. Next steps/actionable items
 - a. Roundtable @ Conference Friday, March 17th, 3:30PM CST / 4:30PM EST
 - b. Next meeting: 4/10/2023 @ 6pm CST/7pm EST
 - c. Angeline, Chelsea, and Daniel - will meet to plan BoD experiential

- d. Daniel and Rachel - will meet to go over book club logistics & Rachel will put together proposal for Board meeting in April
- e. Put out message / talk with region about anti-trans legislation and support for trans and queer communities (Include info in Conference presentation, and send email to Todd and Melaine)

Notes:

- Roundtable this week, Friday March 17th @ 4:30PM EST
 - Sound logistics
 - Will check day-of about being able to zoom in Daniel and Rachel
 - Keeping history/information slides brief to focus on discussion portion of presentation
- Book club
 - Sending proposal to board: Including text and synopsis, timeline for club, contact info for Rachel, information on how to sign up
- Board meeting experiential
 - Angeline & Chelsea - potential intersectionality experiential
 - Encourage all to have self reflection, identify where we are coming from
 - Angeline, Chelsea, and Daniel will plan to meet and plan the experiential for April board meeting
- AMTAS DEI resources
 - Will look into developing similar materials after website coordinator transitions
- Shared agreements on conflict
- Next steps:
 - Roundtable @ Conference Friday, March 17th, 4:30PM EST / 3:30PM CST
 - Angeline, Chelsea, and Daniel - will meet to plan BoD experiential
 - Daniel and Rachel - will meet to go over book club logistics & Rachel will put together proposal for Board meeting in April
 - Put out message / talk with region about anti-trans legislation and support for trans and queer communities