

8/14/2023 @ 6pm CST/7pm EST

Zoom link: <https://opgrowth.zoom.us/j/4637229823>

1. Check-in
2. Updates
 - a. Book club; upcoming survey
 - i. Reuse last year's with updates
 - b. Conference mtg w/ VP & VP-elect
 - i. Budget line will be introduced during tonight's exec meeting
 - c. Mtg w/ Past Pres, Pres, Pres-elect 8/9
 - i. Interest in having daily keynotes for the 2025 conference
3. New business
 - a. Shared conflict agreement summary for 9/11 Exec Com mtg
 - i. Let's block of 30-45 minutes to create agreements. We can use MAR's agreements as a jumping off point, then go into break out rooms with a DEI committee member in each one. We would have some discussion and collaboration, then come together into the main room, share briefly. Melaine suggested we use the first 30 minutes of exec meeting to go into breakout rooms, and if anyone wants to work MORE on any specifics we can do that.
 - ii. Co-creating agreements about conflict. They create it together. (grounding and education prior). Bulk of the work and then clean-up crew after
 - iii. The purpose of collaborating on a GLR conflict agreement is to have each executive committee participant work together on a shared agreement for the benefit and protection of every individual. Conflict and disagreements happen, so we will have a brief work period during the executive committee meeting in September, each work group facilitated by a DEI committee representative, to co-create a conflict agreement.

- b. Google form for special projects collab w/ Past Pres & Pres Elect
 - i. We can provide accessibility edits. We need a person/s to send feedback re: the forms.
- c. Happy hour groups for 2023
 - i. Confirm day/time, “speaker”
 1. Engaging with MT professionals with specialized background in DEI topics, do a youtube/IG/etc cast that people can tune into. We need to book a time, pay people \$115 for an hour of their time. Some possible folks: Hakeem Leonard, Rebecca West, **Jessica Leza**, Annette Whitehead-Pleux, Natasha Thomas, Jasmine Edwards, **Freddy Perkins**, Kaity Shelton, **Caitlin Krater**, Kate Myers-coffman.
 - ii. Budget; used some for book club CMTE, what’s left?
 1. \$350 left
- 4. Next steps/actionable items
 - a. Schedule work-group w/ Daniel and others for shared agreement before 9/11
 - b. Conference check-in w/ VPs by Sept 30th
 - c. Next meeting: 9/11/2023 @ 6pm CST/7pm EST
 - d. Scheduling speakers for happy hour - Daniel and Chelsea will cowork next Thursday 8/24 to figure out next steps.

Daniel and Chelsea 8/24

- Title for 'happy hour'
 - Coffee talk (lol)
 - **Real Talk**
- Advertising plan
 - Have contributors post the info on their socials
- Push to winter/Dec, Jan, Feb
- YouTube Live; recorded
- Finalize contributors
 - “As part of our DEI work, we want to set aside time to ask questions about MT, encourage people to ask questions, and overall have a conversation about their expertise and experience. Dig into MT topics, struggles, how things have been, how things could be, and try to go beyond chatter of social media. Pay them for their time!”
 - Freddy Perkins, Dec.