1. Check-in
2. Updates
    a. Shared agreement exercise from Sept GLR mtg to be presented by workgroup 11/13 during GLR Exec mtg
3. New business
    a. Progressive stack model statement launch 12/11/23
        i. Inclusive pedagogy
            1. 6 month-survey check-in led by DEI committee
    b. Real Talk -
        i. Dec 7th w/ Freddie Perkins
        ii. Jan 11th w/ Rebecca West
        iii. Feb 2nd w/ Kaiti Shelton
        iv. Contributors encouraged to send info to DEI account 11/13/23
        v. Marketing = Canva w/ Angeline
            1. Communications team meeting 11/9 and using shared Canva & accounts
        vi. Streaming
            1. If we use YouTube, can we join with Zoom for Q&A?
            2. What YouTube account will this live on?
            3. The 10 Best Multistreaming Platforms in 2032 (dacast.com)
            4. Multistream your Zoom Meetings & Webinars for Wider Outreach (onestream.live)

● Recruiting new members for the DEI committee - let's be specific along with putting out a generic call

    c. For FY2024, it was recommended by Melaine to consult both DEI and EC about Line 21.
        i. "Line 21 - I believe this would be a joint decision for the DEI Committee and Exec Community to collaborate on. Are there expenses for any of the ideas that the committee has for ongoing engagement with the community? Any speaker fees?

 d. Roundtable for GLR 2024 conference in Milwaukee

  i. We have created a Google Doc for the submission of Roundtables. If you would like to add a Roundtable for the GLR 2024 conference, please use this link. We would appreciate submissions of roundtables by **11/15/2023.** Thank you and please let us know if you have any questions.

  ii. https://docs.google.com/forms/d/e/1FAIpQLSfv8jfkuIoiASqukRr_4etCmgi21iORngkOa1aj0lLRwH8XwA/viewform?usp=sf_link

 e. Allocating remaining 2023 DEI budget for students

  i. Considerations from Jaylee:

   1. Scholarships! I received some feedback from GLR AMTAS and UD's music therapy students about how we can make scholarships more inclusive and accessible. A lot of these are bigger changes that I understand are not necessarily feasible short-term, though it maybe is still worth discussing! Hopefully there are some more manageable ideas that we could adapt:

   2. Students shared a desire to restructure scholarships so that it is a cohesive system across AMTA or even just regions. Specifically, using a system that is more similar to the Common App would encourage students to apply for multiple scholarships at once. UD's donor funded scholarships also work this way- you fill out a general form, then there are additional supplemental questions that could include space to, hypothetically, upload a session plan or a video of a performance of an original song- whatever the specific scholarships ask for. To connect this back to DEI initiatives- the "common app" piece does not have to necessarily only require written narrative responses. Perhaps we could encourage the use of other way of communicating, such as a video or audio essay. Ultimately, this would increase the cohesiveness across the entire system of scholarship applications, and there would be potential for automating a filter or sorting system that could specifically identify students with identified and shared needs for more need-based scholarships.

4. Next steps/actionable items

 a. Looking to 2024

  i. Real talk = CMTEs?

  ii. Diversifying revenue streams

   1. Admittance fees for events?

   2. Ask for more FY2024 and go from there?

  iii. Book club 2024 = CMTEs budget?
b. Next meeting: 12/11/2023 @ 6pm CST/7pm EST
c. There will be an end of year GLR business meeting where all committee members are invited to attend.

Notes:
- Shared agreement presented during 11/3 Executive meeting - Chelsea will share updates
- Progressive stack model - centered in inclusive pedagogy
  - Giving the floor first to those who are most marginalized
  - Adaptation to executive meetings - taking DEI topics and placing them first/higher priority in meetings
  - Sharing inclusive statement before executive meetings
  - Plan to have this led by Todd and the board, and then the DEI committee will distribute and go through a check in survey to look at responses to the model
- Real talk updates
  - As of today have received information from all three (headshots, bios, etc.)
  - Marketing of real talk info - led by Angeline
    - Using shared canva to make communications about real talk
    - Planning for ~November 20th for rough drafts to be reviewed by committee
  - Streaming? Might need software to stream through zoom
    - Option for submitting questions: QR code to scan and send in questions
- Roundtable GLR 2024 Conference
  - Option for hybrid roundtable for DEI committee
  - Chelsea will submit proposal
- Allocating remaining DEI budget for student support
  - Potential idea of forming some sort of common app for internships and scholarships
  - Per Anthony - Child Life has recently created "common application" for their national roster internships, could use as a smaller model for moving forward with idea within music therapy
  - Remaining 2023 budget - to AMTAS? With information about uses for the money, focus on historical inequity and promoting inclusion

- - - ■ Confirming amount with Angeline and make a motion/recommendation to go on the floor in December
- Recruiting
  - Relationship-based option of DEI committee members reaching out to people they may know directly to promote recruitment to diversify voices and to promote committee turnover/new contributors
-

Minutes

- Jaylee to get more information to the committee about student/intern funding.
    - DEI funds left over after "real talks" will be funneled to support students

Real Talk
- December: Freddie Perkins
- January: ? (Rebecca West)
- February: ? (Katie Shelton)
- Daniel to reach out and confirm with Rebecca and Katie
- Chelsea and Daniel to work on questions
- Angeline to work on marketing
- Potential to record YouTube Live and release as podcast
- YouTube vs. Zoom
    - Easy to share to multiple platforms, automatically saves, easy to access, closed captioning available

Conference
- Dr. Hakeem Leonard to be keynote speaker
    - Keynote payout increased from conference budget and will remain $2,000 in future budgeting
    - Also offered to host group for students of color
        - Can we provide refreshments for this or is there something else he would like to provide with that money?
- Affinity groups
    - Create a form for affinity groups interested in hosting gatherings during conference to gather preferences regarding open/closed meetings, meeting with leadership, and refreshments
- Exploring providing extra opportunities for conference attendees to engage in the community during conference (local museums, shows, musicians, artists engaged in social justice)
    - Angeline to explore
- DEI Roundtable for conference?