

12/11/2023 @ 6pm CST/7pm EST
Zoom link: <https://iu.zoom.us/j/7945300673>

1. Check-in
2. Updates
 - a. Book club
 - i. 2023 survey?
 1. We'll get to it when we get to it. The survey is just a courtesy to the EC.
 - b. State DEI reps?
 - i. Work in progress. WI, MI, and MN are thinking about a DEI rep, but it hasn't been added to their board/bylaws. IL, OH, and IN have started working on DEI reps.
 - c. Student donation from 2023 budget?
 - i. \$235 from GLR DEI budget from transferred to GLRAMTAS
 - d. Real talk w/ Freddy Perkins 12/7th
 - i. 4-6 present on live stream, for 1.5 hrs
 1. Good first step on sharing, but they're working on sharing through online groups
 2. Possibly hosting a watch party with incentives:
 - a. West Music gift card?
 - b. providing a certificate of completion or a self-study for CMTEs
 - c. Filling out a Google Form next to the video link, providing different modes of processing (written, videos, reflections, etc.), suggest 250-word essay to use for CBMT, or making it short and sweet for the 250-word essay for CBMT
 3. Let's wait for 2024
 - ii. Contributor payment?
 1. Sending a thank you email and direct to GLR Treasurer to receive \$115
 - e. Expanding our collective

- i. Committee application on website
 - 1. No submissions yet

3. New business

a. Real Talk

- i. Jan 11th w/ Rebecca West
- ii. Feb 2nd w/ Kaiti Shelton

b. For [FY2024](#), it was recommended by Melaine to consult both DEI and EC about Line 21.

- i. "Line 21 - I believe this would be a joint decision for the DEI Committee and Exec Community to collaborate on. Are there expenses for any of the ideas that the committee has for ongoing engagement with the community? Any speaker fees?
- ii. Does anyone have any idea of how much money could be allocated for this item for FY2024?
- iii. *Upon further reflection of [FY2024](#), I'm not quite sure why Melaine asked this committee to look closely at Line 21. Line 69 seems the most appropriate. However, I would like to know prior to the Executive Meeting on December 19 if you have any particular budget requests.*
- iv. *****Line 69 is blank and we are not sure what comes out of this line. We think line 21 on the doc is actually line 69 (from our review). Since the creation of the DEI committee, there has been a desire to repair communications and relations with affinity groups. Prior to this interaction with affinity groups, we would recommend transformational leadership training for the EC. We think transformational leadership training will help leadership in their DEI skill building needed to repair relations with affinity groups. The ultimate long term goal is restorative justice circles with affinity groups. In the meantime, to maintain transparency and establishing trust, we recommend transformational leadership trainings/CMTEs/institutes.**

c. Roundtable for GLR 2024 conference in Milwaukee

- i. Hybrid option for presenting
- ii. To collaborate with GLRAMTAS to do something more student focused
 - 1. Talking about white supremacy and colonialism in music therapy education?
- iii. Maybe presenting on navigating conflict and having students lead the conversation
- iv. Invite GLRAMTAS to the next meeting

d. From Past President Melaine:

e. *The GLR Executive Committee approved the proposed amounts and categories of Community Support for 2024. As we prepare to ensure this information is ready to roll out to our community in January, I'm asking for your help with the items below. For your reference, the document that includes all of this info is linked [here](#):*

- ***Within the chart of various types of support being offered, can you please review and make suggestions for the DEI Bookclub Scholar award? I welcome your collaboration on the "prompt" and application process for this support.***
- *Within the chart of various types of support being offered, can you please offer your suggestions on the purpose and prompt for the Intern Stipend. Anthony, can I ask you to help relay some of our thoughts on this support and our intent behind it? I believe our purpose is to help remove some of the inequity in financial resources for our interns given unpaid internships. Please feel draft an application prompt/process that you think would make this accessible to our interns. I welcome the committee's feedback on whether or not it is best to do 1 or 2 of these awards as well (for a total of \$1K in our budget)*
- *As noted in the document, there is not currently a scholarship committee in our bylaws. Please review the proposed make up of a committee and let me know your thoughts. I believe it would be our hope to propose this as an addition to the GLR bylaws in **January of 2023.***
- *I welcome your feedback on design, content and form for the rubrics for each of these levels of support. I believe that is the next step in figuring out the logistics for our support.*
- *Finally, do you have any feedback on the form and content of the [revised application?](#)*

We look forward to sharing the preliminary updates on our community support at our GLR business meeting on the 14th. And I'm excited to roll it all out in 2024. I know it won't be perfect, but I'm hopeful it is a step in the right direction for the region and the support we offer. Thank you so much for your collaboration. Please let me know if you have any questions.

Please answer the following questions with examples of interactions, experiences, or observations that focus on diversity, equity, inclusion, and/or accessibility (DEIA).

a. How have you been impacted by DEIA?

b. How do you foresee integrating DEIA into your interactions with patients, families, and staff in the medical setting?

4. Next steps/actionable items

- a. GLR 2024 roundtable planning

- b. Looking to 2024
 - i. Real talk = CMTEs?
 - ii. Book club 2024 = CMTEs budget?
 - iii. Dreams:
 - 1. No separate DEI budget lines, DEI is in everything
 - 2. Lifting up student voices
 - 3. Changing the award application
 - 4. Expanding the committee and maybe having a new chair..?
 - a. Maybe having a rotation of DEI
 - 5. How to make it easier for GLR DEI rep
- c. Next meeting: reschedule preferences for 2024
 - i. Stick to the old time until new members join the committee?