Chileda Shine Music Therapist

Chileda's mission is to improve the quality of life for individuals with cognitive and behavior challenges. Chileda's goal is to help Clients increase their appropriate social behaviors and develop independent living skills, through an enriched learning environment and individualized behavior programming. Chileda's population includes children and young adults with special needs including Autism, Traumatic Brain Injury, Attachment Challenges, related developmental delays, and intensive behavioral needs.

CLASSIFICATION: NON - EXEMPT

WORKERS SUPERVISED: NONE

CHILEDA VALUES:

SAFETY COMPASSION LEARNING COLLABORATION RESPECT **SUMMARY:** The Music Therapist is responsible for supporting individualized therapeutic goals through individual and group music therapy sessions. Design individual and group sessions to target goals and participate in treatment planning. Maintain and provide documentation, reports (oral and written) as required and attend service planning meetings with the referral source.

REQUIRED EDUCATION & EXPERIENCE:

- Requires a minimum of a bachelor's degree in music therapy.
- Board certification through CBMT required.
- WMTR state registry.
- Experience working with individuals with developmental disabilities, Autism Spectrum Disorder, other mental health diagnoses and attachment challenges is preferred.
- Demonstrated knowledge of outcomes-based treatment philosophy is preferred.

GENERAL HOURS OF DUTY: The Music Therapist is a part-time or full-time position, averaging between 20 and 40 hours per week. Flexible scheduling to meet the needs of the individuals served, primary hours of therapy will be evenings and weekends during the school year with potential daytime hours during summer months.

<u>REPORTS TO:</u> Clinical Director of Mental Health Services

JOB DUTIES:

- Plan, organize and lead music therapy experiences in individual and group settings, in accordance with a client's needs, capabilities, interests, and goals. Use music improvisation, receptive music listening, song writing, lyric discussion, music and imagery, music performance, and learning through music.
- Collaborate with the Chileda Shine counselors and behavior consultants to provide holistic care for clients and families in the Chileda Shine program.
- Complete paperwork to receive funding for music therapy services and ensure a sustainable music therapy program for the Chileda Shine program.
- Assess the emotional well-being, social functioning, communication abilities, and cognitive skills through musical responses.
- Address areas of skill deficit in these area through musical responses.

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- Evaluate, document, and report progress on individualized student goals on at least a quarterly basis. May be required to present progress during Treatment meetings. Maintain current documentation and records.
- Participate in Clients' treatment team meetings as requested.
- Maintain materials, equipment and supplies.
- Maintain certification and agency training requirements.
- Maintain a safe and orderly learning environment that promotes client learning. Incorporate components of a structured teaching environment.
- Consistent and competent implementation of various best practice for clients with autism and cognitive challenges
- Adhere to all HIPAA Requirements.
- All other duties as assigned.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the primary duties and responsibilities of this position. The person in this position needs to frequently walk about inside the education building to access files cabinets, office machinery, and conference rooms. There is constant use of hands/fingers to operate a computer, and frequent use to operate phones, photocopiers, filing cabinets, and fax machines. Must be able to talk and hear to communicate with and exchange information with co-workers. While performing the duties of this job, there is frequent physical interaction with clients in fulfilling self-care, behavioral interventions, and educational and recreational programs. Position may involve implementing all aspects of Nonviolent Physical restraint. Employee must be able to perform all essential functions without direct risk of harm to others or themselves. Please see Essential Functions document for specific position physical demands.

WORK ENVIRONMENT: Work is primarily a remote position, traveling between client's homes, and schools located in La Crosse, Trempealeau, Monroe and Jackson Counties, with potential of transporting clients. Music Therapist must hold a valid driver's license and have their own vehicle with the ability to provide documentation of vehicle insurance to meet required standards.

DISCLAIMER: The statements of this Job Description are intended to describe the general nature of the work being performed and are not assumed to be a complete list of tasks. This Job Description does not establish a contract and are subject to change at Chileda's discretion at any time. Employment at Chileda is at-will. Employment at-will means that Chileda may terminate or change the status or your employment at any time, with or without reason, and with or without notice.

RECEIVED BY:

Employee Signature

Date

Chileda Shine Music Therapist

Supervisor Signature

Date

Supervisor Name (Please Print)